

THE TRIBUTE

The Bi-Monthly Newsletter of the Hampton Roads Chapter Military Officers Association of America A MOAA Five Star Level of Excellence Chapter Since 2004. A Winner Printed Newsletter 2020 and Website For 2020. Serving Chesapeake, Norfolk, and Virginia Beach since 1959

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December 2021

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THE TRIBUTE

In honor of those who have sacrificed to keep our country free.



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Legislative Affairs Update: December 2021

By: CDR Linc Smith, USNR (Ret) - Legislative Affairs Committee Chair



As we celebrate the Holiday Season 2021, a centerpiece to the deliberations of the 117th United States Congress session is the National Defense Authorization Act 2022 (NDAA 2022). With this, the focus of our Holiday 2021 Legislative Affairs Update is three fold. First, brief spotlight on NDAA 2022. Second, highlight of four MOAA priorities in the NDAA House version, hopefully to carry over into the Senate version. Finally, a request to take action. As of this article writing, NDAA 2022 is unsigned.

NDAA Basics and Status

In short, the NDAA authorizes appropriations for Department of Defense military activities and programs, such as personnel, research, development and test and evaluation. In turn, the NDAA authorizes aircraft, missiles, and ammunition. The NDAA also prescribes military personnel end strengths.

NDAA passage is no exception to the otherwise complex legislative process of bill introduction. Legislative stages include passage in the senate and the house, signature by the president, then becoming law. Keep in mind that the effort to complete the NDAA before 1 October has remained. By the Constitution, the House and Senate versions of the bill must be in the same form prior to presidential presentation.

SEE LEGISLATIVE CONTINUED ON PAGE 5



Visit our website at <u>www.hrcmoaa.org</u>, read the Electronic Newsletter, access Virginia Council of Chapters, MOAA National, Service Departments, Health and Benefit locations, U. S. Senators and Representatives and many others. If you do not have the Members Only "Password" please contact any of our Officers. The HRCMOAA Newsletter is published by the HR Chapter, which is an affiliate of the Military Officers Association of America (MOAA). MOAA and its affiliated chapters are nonpartisan. The advertisements that appear in this publication do not reflect an endorsement by MOAA or this affiliate."

President's Message



Page 2

Fellow Officers and Spouses,

Here's wishing you and your families a very Merry Christmas and Happy and Prosperous New Year.

I want to extend my sincere appreciation and respect to Ms. Barbara Smith and Colonel Jim Edge who are stepping down from their director and committee positions on our board at the end of December. Both Barbara and Jim have provided many years of dedicated and superb service in support of the chapter and board. On behalf of the entire board and chapter membership, we honor their service and extend our sincere gratitude.

We held our first in-person event since January 2020 on November 19th at the Greenbrier Country Club. It was a low turnout but good to see those who attended. We enjoyed good food and service, held our annual Toys for Tots event, recognized several midshipmen and cadets in attendance and conducted our annual meeting and election. There were no vol-

SEE PRESIDENT CONTINUED ON PAGE 3

unteers to join the board this year and efforts to recruit new board members were unsuccessful. All but two members of the board agreed to remain in their current positions for another year so the nominations committee and board put forth a slate of the current 2021 board members for reelection through calendar year 2022. The chapter membership in attendance at the annual meeting voted in favor of that proposal. We did have two directors (Barb Smith and Jim Edge) who indicated they did not want to continue in 2022 so we have two vacant director positions as well as vacancies for our Personal Affairs committee chair and our Surviving Spouse Liaison. If you are interested in helping in any capacity, please contact me.

The board also approved a strategic objective for calendar year 2022 to form a committee to review the board structure and chapter engagement going forward. We cannot sustain our current level of engagement without additional help on the board. The committee will begin meeting in January and will provide interim reports to the chapter membership as the review progresses.

	HRCMOAA DIRECTORY	
PRESIDENT: 646-6448	FIRST VP: 482-1995	SECOND VP: 708-5229
CAPT Loren Heckelman, USN (ret)	CDR Bert Ortiz, USN (ret)	Andy Baan, CAPT, USN (ret)
SECRETARY: 910-554-8575	TREASURER: 233-7218	PAST PRESIDENT: 495-3611
LtCol Matt Dumenigo, USMC	CAPT Doug Williams, USN (ret)	MG John McLaren, USA (ret)
	DIRECTORS	
CDR Robert Armour, USN (ret) CAPT Mike "Breeze" Barea, USN (ret)	COL James Edge, USA (ret) CDR John Uhrin, USN (ret) Barbara Smith	Col Larry King "Live", USMC (ret) LCDR Jeff Barrett, USN (ret)
	COMMITTEES	
PROGRAMS: 482-1995	VCOC REP: 237-3611	LEGISLATIVE AFFAIRS: 406-2949
CDR Bert Ortiz, USN (ret)	MG John McLaren, USA (ret)	CDR Linc Smith, USN (ret)
PERSONAL AFFAIRS 646-6448	MEMBERSHIP: 650-1086	EDITOR/PUBLICITY: 618-6945
Vacant	Col Larry King, USMC (ret)	LCDR Aaron Zielinski, USN (fmr)
COMMUNITY AFFAIRS: 477-5348	INFO SYSTEMS: 490-5792	WEBMASTER: 490-5792
CDR Robert Armour, USN (ret)	Maj Clifton G. Furedy, USAF (ret)	Maj Clifton G. Furedy, USAF (ret)
TRANSITION LIAISON: 646-6448	ACTIVE DUTY LIAISON: 760-213-0936	ID CARD NOTIFICATION: 427-2066
CAPT Loren Heckelman, USN (ret)	LtCol Adam Winslow, USMC	CAPT Jim Daniels, USN (ret)
ASST LEGISLATIVE AFFAIRS: 754-1667	SURVIVING SPOUSES LIAISON:	4th DIST CONGRESS LIAISON: 406-2949
COL Jack Hilgers, USMC (ret)	Vacant	CDR Linc Smith, USN (ret)

PRESIDENT FROM PAGE 2

Also at the luncheon, we congratulated Aaron Zielinski and Clif Furedy who were recognized in 2019 and 2020 with the Colonel Marvin J. Harris Communications Award at the Five Star Excellence level for their contributions to the HRCMOAA newsletter and website respectively.

The chapter's program planning committee is working on the planning calendar for next year so if you have ideas or events that you would like to see on the chapter's calendar, please send your ideas to Bert Ortiz at <u>BertOrtiz@cox.net</u>. We are also looking for venues that would be appropriate in size and cost so if you know of a place that would be suitable for a luncheon or other event, please pass that on to Bert as well.

As a reminder, you can stay abreast of the legislative issues that may impact benefits for you and your family by going to MOAA's Legislative Action page on the MOAA website. Here is the link: <u>Home (moaa.org)</u>.

Please visit our chapter website at <u>www.hrcmoaa.org</u>.

Thank you for your support of our chapter. Never stop serving!

Sincerely, **Loren Heckelman** Captain, USN (Ret.)

Reminder — **Time to renew Chapter Dues**

If you haven't renewed your dues for 2022, please remember that they expired on 31 December 2021. We encourage you to renew for three years as it's the best deal and helps the chapter!

Dues for 2022 remain unchanged from last year:

\$20.00 for Regular Members (\$35 for 2-yr, \$45 for 3-yr)

\$10.00 for Surviving Spouse (\$17 for 2-yr, \$23 for 3-yr)

Dues are payable by:

Completing and mailing the form on Page 11, with payment, or

Visiting the MOAA website https://chapterdues.moaa.org/Membership.aspx







MOAA @ @MilitaryOfficer · Nov 18 ···· NEW EPISODE: Host @OliviaJNunn talks military recruiting challenges with Army MG Kevin Vereen (@USAREC_CG) and the @USMarineCorps recruiting chief MG Jason Bohm. moaa.org/podcast-recrui... #NeverStopServing Podcast.







"Student veterans who are learning remotely deserve their full VA housing benefits, and this legislation will make sure they are not unfairly penalized for pursuing their education online during the pandemic."





Student-Veterans Learning Remotely Will Get Full GI Bill Benefits Until Summer



1 Comment 7 Shares

JANUARY CHAPTER LUNCHEON (21JAN2022, ATLANTIC SHORES)

Ms. Autumn Johnson, Humana Military Health Systems Manager, will provide an overview of TRICARE and Medicare for dual -eligible beneficiaries. Her presentation will include details about TRICARE, TRICARE and Medicare eligibility, TRICARE For Life, TRICARE program options, and other important information. Contact information will also be provided for additional information.



Autumn Johnson is the Health Systems Manager for Humana Military in the South Hampton Roads area, where she leads a team that provides TRICARE briefings, liaises as Humana Military Subject Matter Expert to the military treatment facilities, and collaborates with the local TRICARE networked providers to ensure the highest levels of care is provided to all beneficiaries.

Before joining Humana Military, Autumn spent 22 years in the United States Navy as a Hospital Corpsman and then as a Medical Service Corps Officer. After a successful career in the U.S. Navy Medical community directly supporting Active Duty by ensuring medical capabilities while deployed, Autumn now supports TRICARE beneficiaries, Military Treatment Facilities, and networked providers with understanding TRICARE policies and benefits.

Please see page six for more details on January's Chapter Luncheon.

SEEKING NEWSLETTER EDITOR TO WORK WITH 2022 BOARD OF DIRECTORS

By LCDR Aaron Zielinski, USN (fmr)

The Hampton Roads Chapter has delivered an award winning newsletter to our members for many years. An annual recipient of MOAA's Colonel Marvin J. Harris Communications Award, our chapter has been recognized for its outstanding job communicating with our members and community through both the newsletter and website. In 2015, long-time newsletter editor CDR John Vermillion, USN (ret) handed me the reigns. Over the past seven years, I have had the pleasure of working with our Board of Directors to provide timely, important, and interesting chapter content to all of our members.

I'm extremely fortunate to have burgeoning career and family obligations and I am looking for the chapter's next newsletter editor. We publish the chapter newsletter, The Tribute, six times a year and it is one of the chapter's main instruments for keeping our membership up to date with news, upcoming chapter events, legislative updates, career transition advice, community affairs, and many other topics. Just like we are in need of volunteers to serve on the Chapter's Board of Directors, we are in need of the next Newsletter Editor. No need to be a publishing expert. If you have basic computer skills, you're well equipped to succeed! This veterans organization's lifeblood is its volunteers. This is a great opportunity to contribute to the veterans of the Hampton Roads community. If interested, please e-mail or call Aaron Zielinski at <u>hremoaa@gmail.com</u> or (757) 618-6945.





LEGISLATIVE FROM PAGE 1

The NDAA is a "must-pass" bill, having been approved by Congress each year, for 60 years. NDAA does not appropriate funding for defense, rather, it authorizes appropriations for spending.

To the aforementioned basics, the Senate Armed Services Committee reported the NDAA this year to the Senate on September 22, with the House passing their version (H.R. 4350) on the following day. In early November, Senator Chuck Schumer (D NY) was called upon to bring the NDAA (S. 2792) to the Senate floor for vote. Both the House and Senate versions will require reconciliation in conference. Differences will result in a reworked bill, then forwarded to the Senate and House for final vote. This process of compromise and final agreement can take weeks. With a final vote, the NDAA will be sent to the President to be signed into law, date to be determined.

MOAA Priorities

The House passed version of NDAA 2022 (H.R. 4350) includes several MOAA supported provisions which could carry over into the Senate version (S. 2792). The provisions include: TRICARE Young Adult Coverage Gap, Assisting Military Survivors, Concurrent Receipt and Reversing Planned Eligibility Changes at Arlington National Cemetery. Further details of these provisions may be viewed on the MOAA Homepage in the article by Karen Ruedisueli dated 16 November at: NDAA May Include <u>TRICARE Young Adult Coverage Fix</u>. A primary goal is for each of the aforementioned MOAA priorities to be a part of the final bill from the joint conference committee.

Take Action

This Holiday Season 2021, make your voice heard and click the links on the MOAA Homepage at: <u>Take Action</u>. With strength in numbers, letters and phone calls also most surely count. Your message of support to our Virginia Delegation of the MOAA Priorities in the NDAA 2022 might make the very difference for inclusion and passage. With your action, thank you for your support of HRCMOAA Legislative Affairs and our advocacy for the American Veteran.

OLD DOMINION UNIVERSITY (ODU) AROTC COMMISSIONING CEREMONY

By COL James Edge, USA (ret)

COL James Edge, USA (ret) participated in the winter ODU AROTC Commissioning Ceremony on the Old Dominion University Campus. As always the Professor of Military Science, Lieutenant Colonel Camala L. Coats, her Cadre, and Staff conducted a superb Ceremony. Three great young Cadets became Second Lieutenants in the United States Army thanks to the ODU AROTC Program and the support of the ODU Administration. The Program commenced with the playing of the National Anthem followed by the Invocation by Mrs. Linda Baker, the Executive Secretary to the Professor of Military Science. LTC Coats welcomed the families and friends of the three Cadets and thanked those responsible for coordinating the ceremony. She specifically thanked COL Edge for his support – more importantly, she thanked our Chapter for our long time support of the AROTC program – citing that we provided whatever was asked of us. It was a good feeling to hear that of our Chapter - we have a great team. LTC Coats administered the Commissioning Oath, the families conducted the "Pinning of the Bars" and the traditional "First Salute/Silver Dollar Ceremony" occurred. The ceremony concluded with the Benediction by Mrs. Baker and the playing of the Army Song. My friends, I cannot think of a finer or more enjoyable way to start your Sunday Morning than to participate in the Commissioning of young, patriotic men and women as Officers in the United States Army.





JANUARY CHAPTER LUNCHEON

WHEN: Friday, 21 Jan 2022

WHERE: Atlantic Shores, Magnolia Room; 1200 Atlantic Shores Drive, Virginia Beach, VA 23454.

TIME: Social-1100 hours, Lunch-1200 hours MENU: Choice of entree: Chicken Francaise or Flounder Rockefeller (Flounder with a parmesan cream spinach sauce), Tomato Bisque, asparagus, buttermilk mashed potatoes with chives, rolls and an Éclair cake for dessert. Coffee, Water and Hot or Iced Tea provided. Cash Bar.

PRICE: \$25.00

PROGRAM: Ms. Autumn Johnson, Humana Military Health Systems Manager will provide an overview of TRICARE and Medicare for dual-eligible beneficiaries. Her presentation will include details about TRICARE, TRICARE and Medicare eligibility, TRICARE For Life, TRICARE program options, and other important information. Contact information will also be provided for additional information.

RESERVATIONS / CANCELLATIONS: Reservations required NLT 1200 hours Tuesday, 18 Jan 2022. Please RSVP to Barb Smith: 576-1114 (cell), 427-3475 (home) or email: barb4mom@cox.net. Please give the names of those attending, contact number, and meal choice. RSVPs with meal choice are critical to ensure our accuracy of luncheon participants for the meal. Please make your reservations in a timely manner.

A Reservation Made Is A Reservation Paid!



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757-327-4547 | patriotscolony.org. |

Patriots Colony Independent Living, sponsored by Riverside Health System, is a Continuing Care Retirement Community exclusively for retired and former military officers and retired and former federal employees and their spouses.

Military ID Card Notification Program

This voluntary program is designed to help Chapter members and their dependent's to renew their ID cards in a timely fashion. Once you and your dependents are enrolled, you will be notified of your impending ID card expiration date in sufficient time for renewal prior to the expiration date.

To enroll by mail: make copies of the form below for each dependent and fill out the required information. Mail to Military ID Card Notification Program, HRCMOAA, PO Box 4612, Virginia Beach, VA 23454-0612.

To enroll by email: visit our website, www.hrcmoaa.org and click on About Our Chapter and the ID Card Notification Program link and follow the instructions.

Note: Over age 75 members, who are eligible uniform family members and survivors of deceased personnel are now eligible for Permanent Identification Cards. Apply within 90 days of expiration of current ID card.

CAREER CORNER

Once you transition from active duty, we want you to stay in our community and chapter. Don't wait until the last minute to start networking, learning about transition, and talking with recruiters at career fairs.

Join the HRCMOAA on LinkedIn at: https://www.linkedin.com/groups/5047678/



MOAA Career Networking https://www.linkedin.com/groups/164686/

Here is a list of local military career fairs and networking opportunities:

January 28, 2022 11:00am to 2:00pm Corporate Gray - Virtual Job Fair Internet https://www.corporategray.com/jobfairs/444

February 17, 2022

11:00am to 3:00pm Recruit Military - Norfolk Veterans Job Fair Peter G. Decker Half Moone Center - Norfolk, VA <u>https://success.recruitmilitary.com/events/norfolk-veterans-job-fair-february-17-</u> 2022

July 21, 2022

11:00am to 3:00pm Recruit Military - Hampton, VA <u>https://success.recruitmilitary.com/events/hampton-veterans-job-fair-july-21-</u>2022

DISCLAIMER The MOAA Newsletter is published bi-monthly by the Hampton Roads Chapter, Military Officers Association of America, P.O. Box 4612, Virginia Beach, VA 23454-0612 and is intended primarily for distribution to, and non-commercial use by, members and associates of the Chapter and MOAA. Editor: LCDR Aaron Zielinski, USN (Former). Telephone 618-6945 and e-mail: https://www.hemmons.org Provide the Chapter and MOAA. Editor: LCDR Aaron Zielinski, USN (Former). Telephone 618-6945 and e-mail: https://www.hemmons.org Provide the Chapter and MOAA. Editor: LCDR Aaron Zielinski, USN (Former). Telephone 618-6945 and e-mail: https://www.hemmons.org Provide the Chapter and MOAA. Editor: LCDR Aaron Zielinski, USN (Former). Telephone 618-6945 and e-mail: https://www.hemmons.org Provide the Chapter and MOAA. Editor: LCDR Aaron Zielinski, USN (Former). Telephone 618-6945 and e-mail: https://www.hemmons.org Provide the Chapter and MOAA. Editor: LCDR Aaron Zielinski, USN (Former). Telephone 618-6945 and e-mail: https://www.hemmons.org Provide the MOAA chapters, or publications serving the military community, active, reserve, or retired.

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(Include area ALTERNATE CONTACT:	RELATIONSHIP
STREET ADDRESS:	
CITY, STATE, ZIP:	
TELEPHONE:(Include area	E-MAIL
<u>Please notify me of my ID card</u>	d expiration by: Tel: <u>E-Mail</u> Mail
Signature and Date	



Are You Eligible?

U.S. Department of Veteran Affairs

You may be eligible for newly enacted service-connected benefits. Over the course of the last six months, the Department of Veterans Affairs (VA) has begun processing service-connected disability claims for six new presumptive conditions related to environmental exposures during military service. We request your help in making more Veterans aware of these new-ly added presumptive conditions to help them file a claim and obtain any earned benefits.

In May 2021, VA started implementing provisions of the William M. Thornberry National Defense Authorization Act for Fiscal Year 2021 (NDAA), adding bladder cancer, hypothyroidism and Parkinsonism to the list of medical conditions presumptively associated with exposure to Agent Orange. A few months later VA added asthma, rhinitis and sinusitis (to include rhinosinusitis) on a presumptive basis based on particulate matter exposures during military service in Southwest Asia and certain other areas.

Any Veteran who was previously denied service-connection for any of these six conditions but had symptoms manifest within 10 years of military service would need to file a supplemental claim. Be sure to use <u>VA Form 20-0995</u>, <u>Decision Review Re-</u> <u>quest: Supplemental Claim</u> when filing. The claim form should include the name of the condition and specify that the condition is being claimed due to in-service exposure to environmental hazards. VA is committed to assisting Veterans who may have been exposed to hazardous materials during their military service.

Be sure to stay plugged in to <u>www.va.gov</u> for the most recent developments around environmental exposures during military service, as VA is constantly conducting research and surveillance as well as reviewing scientific literature for conditions that may be related to exposure during military service. For more information about VA benefits and eligibility, or how to file a claim, Veterans and survivors can visit VA's website at <u>www.va.gov</u> or call toll-free at 1-800-827-1000.

Chapter Luncheon - November 2021

Photos provided by CAPT Loren Heckelman, USN (Ret)

In the bottom left photograph, Chapter President Captain Loren Heckelman, USN (Ret) presenting Major Clifton Furedy, USAF (Ret) with certificates of recognition for his contributions leading to award of the Colonel Marvin J. Harris Communications Award – 5 Star Level, for both calendar years 2019 and 2020. The certificates were presented to Major Furedy during the November 2021 luncheon and annual meeting, the first in-person luncheon of the chapter since January of 2020 due to the COVID-19 pandemic. LCDR Aaron Zielinski was also recognized at the 5 Star Level for contributions to the printed newsletter, The Tribute.

Captain Michael Bratley, Commanding Officer of the NROTC Hampton Roads Consort thanks the chapter for support to the local area ROTC units (bottom center photo)

Pictured on the bottom right is Midshipman 4/C Jalyn McKay from the ODU NROTC Unit introducing himself to the chapter membership attending the luncheon.



Community Affairs - Hampton Roads Chapter ROTC Scholarship Fund

CDR Bob Armour, USN (ret)

This past year, several of your HRCMOAA board members met with Ms. Andrea Rand, the director of the MOAA Scholarship program to request some changes to how scholarships in our chapter name were being awarded. As a result of our suggestions and input, the MOAA Scholarship Fund Board has agreed to make several important changes. The MOAA Scholarship Fund Board now gives preference in awarding scholarships and grants to children with HRCMOAA chapter member parents. While not guaranteed to go to the child of a chapter member, those children applying for MOAA scholarships with a parent who is a chapter member will receive favorable consideration and the review board will give preference in awarding scholarships to those children. Regardless of whether the student's parent is a chapter member or not, students selected for MOAA scholarships in the chapter name will always be from the area represented by our Hampton Roads Chapter. Below is the status of our chapter scholarship fund both for this year and overall for the 5-year goal.

	GOAL	Contributed	% of Goal	Need Dates	Still Need
As of 06/01/2021	Total Goal \$25,000	23,266.50	93%	Need by 12/31/2022	\$1,733.50
	Annual Goal \$5,000	\$5,566.95	111%	Needed by 12/31/2021	\$566.95 OVER

Thank you to all that have contributed and hope you will all continue to contribute in 2021 and beyond. The following is a breakdown of the chapter members who have contributed to the scholarship fund this year. New contributions are shown in blue.

2021 Contributions

PLATINUM - \$500 and above					
CDR Roberto S. Ortiz, USN (Ret.) CAPT Daniel E. Ries, USN	CAPT Douglas B. Williams, USN (Ret.)				
GOLD - \$250 to \$499					
CAPT Roger J. Blood, USN (Ret.) CAPT Loren J. Heckelman, USN (Ret)	LCDR Darryl Holland, USN (Ret.) Clifton and Bobbie Furedy				
SILVER - \$100 to \$249					
CAPT Patricia A. McFadden USN					
Bronze Under \$100					
MAJ Warren E. Boisselle, USA CDR Pat Grillo, USN CDR Frederick G. Johnson USN	CAPT Robert P Lacoursiere, USMC CWO4 Alfred R. Rathbun, USN CDR Stanley W. Schnell USN				

CAPT Joan C. Kanter, USAF





<u>Chapter Luncheon</u> (1/21) - Atlantic Shores, Magnolia Room. Guest speaker is Ms. Autumn Johnson, Humana Military Health Systems Manager will provide an overview of TRICARE and Medicare for dual-eligible beneficiaries. Her presentation will include details about TRICARE, TRICARE and Medicare eligibility, TRICARE For Life, TRICARE program options, and other important information.

Keep an eye out in future editions of The Tribute and postcard mailers for the 2022 Events Schedule.



Please notify the chapter president of any serious illnesses or deaths of chapter members or spouses at Loren.Heckelman@cox.net or via phone at 757-646-6448.

James L. Lamore, CDR, USN (Ret)



CWO2 Robert Lee Younger, USA (Ret)



LCDR Anthony D'Angelo, USN (Ret)



Dorothy Ann Rhodes Wise



Mary Cover DeCook

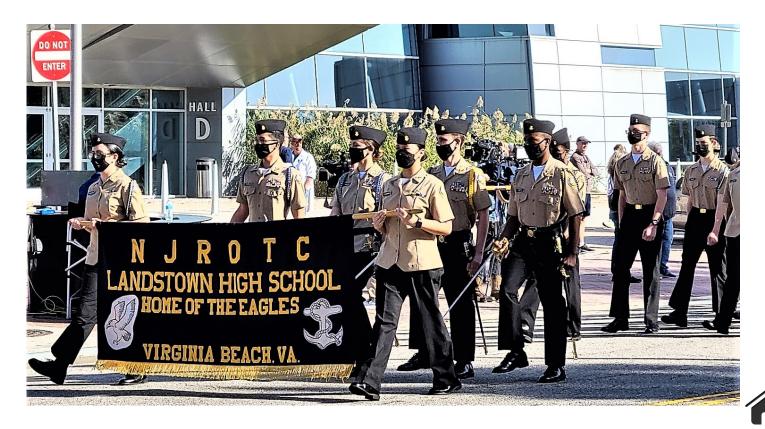




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CHAPTER					Survivin	0
Make c	checks payable to HRCMOAA		Dues NEW		Spouse 1	
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P.O. Box 4612		2 Years: S	Circle veers	& amount	2 Years:	+
Virginia Beach, VA 23454-0612		3 Years: S	\$45.00 Oncie years	amount	3 Years:	\$23.00
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Not a National MOAA member yet? Check here to receive a H	BASIC National Membership	at no cost to	you			
~						
Enclosed is \$ in dues payment						
** Surviving spouse enter your Name and MOAA Number, where indicated.		Signa	ture			

Click on the above form to renew online (or print and mail)

Landstown High School NJROTC marching in Virginia Beach on Veterans Day, 11NOV2021.



THE TRIBUTE

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MEMBERSHIP ALERT

If the date on your mailing label shows 2021, your membership expired on December 31, 2021. Please complete the membership renewal form on page 11. You may contact COL Larry King, USMC-Ret. at 650-1086, Membership Chair. Rather than recycling your newsletter, please consider sharing your copy with a prospective member.

ADDRESS SERVICE REQUESTED

"Dated Material Do Not Delay"

December 2021

(Label Here)



Please consider volunteering your time with your chapter. Newsletter Editor and Board of Director positions.

